SCHERTZ | COMMUNITY SERVICE OPPORTUNITY

Position List by Grade
FY 26/27

Grade	Position Title	Hourly Min	Hourly Max	Annual Min	Annual Max
112		**$17.83**	**$25.87**	**$37,086**	**$53,810**
	Kennel Technician				
	Library Assistant				
	Library Programming Specialist				
	Seasonal Recreation Instructor				
	Service Representative				
	Supply Coordinator				
113		**$18.72**	**$27.17**	**$38,938**	**$56,514**
	Apprentice Electrician				
	Apprentice HVAC Technician				
	Apprentice Plumber				
	Drainage Worker Trainee				
	Event Attendant				
	Facilities Maintenance Technician				
	Inventory & Parts Technician				
	Parks Maintenance Technician I				
	Police Records Specialist				
	Recreation Specialist				
	Streets Maintenance Worker Trainee				
114		**$19.65**	**$28.52**	**$40,872**	**$59,322**
	Deputy Court Clerk				
	Drainage Worker I				
	EMS Billing Specialist				
	Permit Technician				
	Streets Maintenance Worker I				
	Utility Billing Specialist				
115		**$20.64**	**$29.95**	**$42,931**	**$62,296**
	Administrative Assistant				
	Communications Coordinator				
	Industrial Electrician Apprentice				
	Library Technician				
	Water/Wastewater Operator Trainee				
116		**$21.67**	**$31.45**	**$45,074**	**$65,416**
	Accounts Payable Coordinator				
	Animal Services Officer				
	Drainage Worker II				
	Meter Technician				
	Parks Maintenance Technician II				
	Purchasing Specialist				
	Records Management Coordinator				
	Senior Deputy Court Clerk				
	Streets Maintenance Worker II				
	Traffic Signal and Sign Technician I				
	Water/Wastewater Operator I				
117		**$22.75**	**$33.02**	**$47,320**	**$68,682**
	Development Specialist				
	Facilities Maintenance Crew Leader				
	Fleet Mechanic I				
	Human Resources Assistant				
118		**$23.89**	**$34.67**	**$49,691**	**$72,114**
	Code Enforcement Officer				
	Fire Prevention Specialist				
	GIS Specialist				
	Senior Meter Technician				
	Water/Wastewater Operator II				

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Grade	Position Title	Hourly Min	Hourly Max	Annual Min	Annual Max
119		**$25.08**	**$36.40**	**$52,166**	**$75,712**
	Civic Center Coordinator				
	Drainage Crew Chief				
	Fleet Mechanic II				
	HVAC Technician				
	IT Support Specialist				
	Journeyman Plumber				
	Parks Maintenance Crew Leader				
	Public Safety Communications Officer				
	Recreation Coordinator				
	Senior Utility Billing Specialist				
	Streets Maintenance Crew Chief				
	Traffic Signal and Sign Technician II				
120		**$26.34**	**$38.22**	**$54,787**	**$79,498**
	Crime Victim Liaison				
	Engineering Inspector				
	Librarian				
	Marketing and Communications Specialist				
	Police Records Manager				
	Property Room and Crime Scene Technician				
121		**$27.65**	**$40.13**	**$57,512**	**$83,470**
	Accountant				
	Assistant City Secretary				
	Human Resources Generalist				
	Journeyman Electrician				
	Planner				
	Public Safety Communications Supervisor				
	Risk and Safety Specialist				
	Sanitarian				
	Utility Billing Assistant Manager				
	Water/Wastewater Crew Chief				
122		**$29.04**	**$42.14**	**$60,403**	**$87,651**
	Building Inspector				
	Crime Analyst				
	Deputy City Secretary				
	Drainage Supervisor				
	Fleet Supervisor				
	Parks Supervisor				
	Senior Center Supervisor				
	Senior IT Support Specialist				
	Streets Maintenance Supervisor				
123		**$30.49**	**$44.25**	**$63,419**	**$92,040**
	Associate Engineer				
	Facilities Maintenance Supervisor				
	Financial Analyst				
	MS4 & Floodplain Administrator				
	Senior Human Resources Generalist				
	Senior Librarian				
124		**$32.01**	**$46.46**	**$66,581**	**$96,637**
	Business Engagement Manager				
	Civic Center Manager				
	HVAC Technician (Contractor)				
	Master Electrician				
	Master Plumber				
	Public Affairs Communication Manager				
	Public Safety Communications Manager				
	Recreation Manager				
	Senior Planner				
	Utility Billing Manager				

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Grade	Position Title	Hourly		Annual	
		Min	Max	Min	Max
125		**$33.61**	**$48.78**	**$69,909**	**$101,462**
	Animal Services Manager				
	GIS Manager				
	Industrial Electrician				
	Neighborhood Services Manager				
	Plans Examiner				
	Senior Financial Analyst				
	Systems Administrator				
	Water/Wastewater Supervisor				
127		**$37.06**	**$53.78**	**$77,085**	**$111,862**
	Court Administrator				
	Facilities Maintenance Superintendent				
	Fleet Superintendent				
	Parks Superintendent				
	Purchasing Manager				
128		**$38.91**	**$56.47**	**$80,933**	**$117,458**
	Deputy Director of Economic Development				
	Emergency Management Coordinator				
	Human Resources Manager				
	Planning Manager				
	Senior Systems Administrator				
130		**$42.90**	**$62.26**	**$89,232**	**$129,501**
	Water/Wastewater Superintendent				
131		**$45.04**	**$65.37**	**$93,683**	**$135,970**
	Chief Building Official				
	Engineer - P.E.				
133		**$49.66**	**$72.07**	**$103,293**	**$149,906**
	Senior Engineer - P.E.				
135		**$54.75**	**$79.46**	**$113,880**	**$165,277**
	Assistant City Engineer				
	Assistant Director of Finance				
	Assistant Director of Public Works				
	Assistant EMS Chief				
	Assistant Fire Chief				
	Assistant Police Chief				
	SSLGC Assistant General Manager				
139		**$66.54**	**$96.58**	**$138,403**	**$200,886**
	City Engineer				
	Director of Finance				
	Director of Human Resources and Purchasing				
	Director of Information Technology				
	Director of Internal Services				
	Director of Library				
	Director of Parks, Rec and CS				
	Director of Planning and Community Development				
	Director of Public Affairs				
	Director of Public Works				
	Executive Director of Economic Development				
	SSLGC General Manager				
140		**$69.87**	**$101.41**	**$145,330**	**$210,933**
	EMS Chief				
	Fire Chief				
	Police Chief				
142		**$77.03**	**$111.80**	**$160,222**	**$232,544**
	Assistant City Manager				
144		**$84.92**	**$123.26**	**$176,634**	**$256,381**
	Deputy City Manager				